Collaborative Teams Key Terms, Part 1

**Collaborative teaming.** Educators working together toward a common goal, leveraging their unique skills, perspectives, and expertise to achieve a common purpose and support student success.

**Collaborative culture.** An environment where educators, administrators, and staff work together in a spirit of trust, shared responsibility, and continuous learning to improve student outcomes.

**Collective teacher efficacy.** The shared belief by a group of teachers in a particular educational environment that they have the ability to positively impact student outcomes.

**Data-based decision making.** A process of collecting, organizing, and analyzing data for the purposes of problem-solving, making instructional decisions, and for ongoing continuous school improvement.

**Data cycles.** A structured, ongoing process of collecting, analyzing, and using data to inform decision making and improve student outcomes. These cycles help educators track progress, identify areas for improvement, and adjust instructional practices to meet student needs effectively.

**Interdependent.** Dependence upon one another.

**Mindframes for high impact teams.** Refers to shared beliefs, attitudes, and ways of thinking that drive effective collaboration, decision making, and continuous improvement within a team. These mindframes influence how team members interact, solve problems, and work toward common goals, ultimately enhancing team performance and outcomes.

**Social perceptiveness.** The ability to accurately perceive and understand the thoughts, feelings, and behaviors of others in social settings.

**Team communication system.** A consistent and systematic method to keep all stakeholders informed in an efficient and timely manner as well as an avenue for feedback.

**Trusting environment.** An environment where individuals feel respected, valued, and free to express themselves without fear of judgment, embarrassment, or harm. It involves fostering trust, open communication, and positive relationships so that people can take risks, share ideas, and engage fully without anxiety or fear of negative consequences.

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